

11 MARCH 2014.

Paris-Bastille.

Present:

Fabien PIERRE
Pascal JUNG
Sébastien GENDRE
Raymond Wittenbol
Fatima Belhachemi

Excused:

Marie Jo Azzopardi

Invited:

Yvan Sandre



Agenda:

- 1- ASSESSMENT OF THE EXCEPTIONAL PLENARY SESSION.
- 2- FIRST PLENARY SESSION IN 2014.
- 3- ORGANISATION OF THE 2014 SEMINAR.
- 4- FOLLOW-UP OF THE "GERMANY" ISSUE
- 5- FRENCH ELECTIONS AND EUROPEAN DIRECTIVE.
- 6- SPAIN ISSUE.
- 7- OTHER BUSINESS.

1- EXCEPTIONAL PLENARY SESSION ASSESSMENT

The exceptional plenary session was held on Friday, 7 March in Puteaux (Econocom Paris) from 10 am to 1.30 pm.

The minutes are in the process of being prepared.

Initial assessment:

The European Works Council is going to have to make its presence felt in the case of the new "Econocom-Osiatis" management headed by Mr Jean-Maurice Fritsch.

The European approach has to demonstrate some boldness in order to overcome tomorrow's difficulties and assert itself in its own right.

We can now see the management is aware of the questions that have been asked and left unanswered! Example: the merger between Osatis System and Osatis France! The key issue should be raised during the meeting scheduled between the management (Jean Philippe and Franck) and the Bureau. The poor performance of this management holds out the prospect of a challenging relationship in the near future!

The same goes for the German issue! The assessment is not consistent with the work that might have been expected between the European members and our group.

This holds out the prospect of tense relations in the near future

More to follow then and a careful reading of the report.

2- FIRST PLENARY SESSION IN 2014.

Our first 2014 plenary session is to be held on **Monday, 28 April in Paris.**

The venue is schedule to be in Puteaux as in the case of our latest meeting.

Organisation:

Arrival on Sunday, 27 April in Paris for those who live far away.

The preparatory meeting will be held in the morning at Hotel Ibis 43 avenue Ledru Rollin Paris 75012, from **9 am to 11.30 am**. Agenda and confirmation of participants to follow ...

3- ORGANISATION OF THE 2014 SEMINAR.

In the light of the progress being made with the "Spain" issue, the decision has been taken to hold our 2014 seminar in ... Perpignan! That is halfway between the Belgian representatives and the Spanish ones.

Located a few kilometres from the Spanish border, Perpignan has everything needed to cater for our Committee.

The programme is being prepared, following our January meeting, as follows:

Arrival at the hotel on Saturday evening

Sunday "Team-Building" on the Spanish side.

Monday, Tuesday:

EWC structure, European issues, country-specific trade union structure, ongoing issues, objective: European grant, film projection and debates, evening activities, etc....

Does someone want to join us for this project? Françoise J.?

Estimates have been sought for the costs of the hotel, catering, etc. In the light of the request of participants in other seminars we are planning to have light midday meals. Two meals in the evening at the hotel (Saturday and Monday) and two away from the hotel (Sunday and Tuesday).

Fabien is taking care of the agenda and the confirmation of the participants while Pascal is looking after the train and other reservations. More to follow...

4- GERMANY, FOLLOW-UP.

Figures:

Germany €6.3 M for 53 people, loss of €870T

Austria €8 M pour 72 people increase of €400T.

Anticipated "dismissal" of between 10 to 15 people....

Subsequent to a request to Germany's representative, the Bureau will be keeping a close eye on the issue. The German delegates' lawyer and a team from the Bureau will be meeting in the month of March.

We will try to be constructive and proactive against the background of this challenging issue.

5- FRENCH ELECTIONS .

Finally, the "SAS" entity comprising just under 200 people is to hold trade union elections for the first time. The memorandum of understanding for the elections has been signed. First round in mid-April and the second one in mid-May.

Forthcoming elections:

For Econocom Services: May-June 2014?

For ESR (part of Osiatis) September October 2014?

More to follow...

6- SPAIN ISSUE.

The contacts have been made, meetings have been held and other ones are scheduled. According to our procedure, Spain is entitled to 3 seats for members (and 3 for alternate members). We are hoping to have a least two people for the seminar.

More to follow....

7- OTHER BUSINESS.

Equipment: OK to have the choice as well for a 15 inch in the case of the laptop (request from Nelson) in order to reduce the weight.

Note-taking: Pascal

Rapporteur: Fabien

Next Bureau on 8 April in Paris.

Change of date: the June Bureau will be held on 24 June instead of 17 June.