

*Unionists from all countries unite!*



**Dates for EWC “Bureau” meetings during the second half of 2015.**

<b>13 January</b>	<b>:</b>	<b>Paris ok</b>
<b>10 February</b>	<b>:</b>	<b>Paris ok</b>
<b>10 March</b>	<b>:</b>	<b>Paris ok</b>
<b>14 April</b>	<b>:</b>	<b>Paris ok</b>
<b>19 May</b>	<b>:</b>	

**14 April 2015**

**Paris**

**Present :**

Fabien Pierre  
Fatima Belhachemi  
Sébastien Gendre

**Excused :**

Raymond Wittenbol  
Marie Jo Azzopardi  
Pascal Jung

**Invited :**

Yvan Sandre

**Agenda :**

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## **1- Preparing for the 2015 seminar**

The day's meeting was focused on preparing for the 2015 seminar. The agenda for the event is an important one and the logistics for the organisational side are required to prepare the various subjects due to be considered.

As a reminder, the seminar will take place from 30 May to 3 June 2015 according to the following timetable :

- **Saturday, 30 May : Arrival of the participants**
- **Sunday : Discussion day**
- **Monday : Plenary session (8.30 am – 6 pm)**
- **Tuesday : Plenary session (8.30 am – 6 pm)**
- **Wednesday morning : Participants leave**

### **Seminar agenda :**

- EWC review (8 years)
- Committee's new operating procedures
- Election of the Bureau
- Presentation of staff representative bodies in each country
  - Kolja (Germany)
  - Edelmiro (Spain)
  - Ben Fredj (Belgium)
  - Giovanni (France)
  - Cash position review
  - Provision of technical resources for European members
  - Review of cases
  - Review of "delegates' protection" case
  - European Company
  - Validation of the special negotiating body (European company)
  - Miscellaneous (discussions and questions/answers)

## 2. European Company

During the latest plenary session, the management told the institution of its plan to set up a European Company. Under this heading, the subject is acquiring the status of a European Works Council "case" and will be considered during the forthcoming seminar in June.

## 3. Fusion Osiatis France système

Following the possible merger between France Osiatis and Osiatis system and the European Directive must be applied? The European Directive on the subject should it apply? Organizing a meeting for June 10, 2015 if the people involved are interested.

## 4. Summary of decisions/actions

See annex 1

The Bureau

Marie-Jo A. secretary

Fabien P. assistant secretary.

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**Annex 1: Summary of decisions/actions (Updated on 14 April 2015)**

Objets	Responsable	Échéances	Commentaire
<b>Initial provision – "Nicolas Bresson"</b>	<b>Sébastien Gendre</b>	<b>June 2014</b>	<p><b>8 July 2014: Pascal provides him with a telephone and laptop.</b>  <b>26/08/2014: Underway</b>  <b>26/11/2014: Underway</b>  <b>13 January: Underway</b>  <b>10 February: E-mail sent to Nicolas to let him know about the delivery delay..</b>  <b>10 March Underway.</b>  <b>14 April 2015 : Action completed.</b></p>
<b>Request to prepare country-specific presentation of staff representative bodies.</b>	<b>Fatima Belhachemi</b> Germany : Kolja Spain Eden Miro France : Giovanni Belgium : Ben Fredj	<b>September 2014</b>	<p><b>8 July 2014: Underway</b>  <b>26/08/2014: Underway</b>  <b>27/11/2014: Underway</b>  <b>13 January: Fatima Belhachemi takes over the action, France, Belgium, Germany, Spain</b>  <b>10 February: Underway</b>  <b>10 March. To be sent by e-mail this week.</b>  <b>14 April 2015: Fatima takes over the presentations for 8 May.</b></p>
<b>Professional liability insurance</b>	<b>Fatima Belhachemi</b>	<b>september 2014</b>	<p><b>8 July 2014: Action plan initiated.</b>  <b>26/08/2014 Underway. Issue taken up by Fabien and Marie Jo, as insurance cover in Belgium may meet the needs</b>  <b>26/11/2014: Fabien makes an appointment for January 2015.</b>  <b>13 January: Fatima Belhachemi takes over the action and arranges to have the appointment earlier.</b>  <b>10 February: Underway.</b>  <b>10 March : Estimates now on appraisal.</b>  <b>14 April 2015 : Fati contacts ARAG</b></p>

<b>Organisation of the meeting in Germany</b>	<b>Pascal Jung / Fabien Pierre</b>	<b>August 2014</b>	<p><b>26/08/2014: The need to travel to Germany will be decided upon after the 28 August meeting, between the group in charge of the issue and the German trade union representative.</b></p> <p><b>26/11/2014: Planning a new meeting for the week starting 16 December or week 2 in January 2015.</b></p> <p><b>13 January: Date and organisation underway.</b></p> <p><b>10 February: The visit is planned for 18 February 2015.</b></p> <p><b>10 March : Action closed.</b></p>
<b>Trade union situation in Morocco</b>	<b>Pascal Jung</b>	<b>August 2014</b>	<p><b>26/08/2014: Underway.</b></p> <p><b>27/11/2014: The visit will take place in the first half of 2015.</b></p> <p><b>13 January: Visit planned for 17,18,19 March 2015.</b></p> <p><b>10 February: To be considered during the next day's meeting between the Bureau and Franck Fangueiro</b></p> <p><b>10 March : Awaiting organisation subsequent to the departure of the Belgian head of human resources</b></p> <p><b>14 April : the visit is being put off until September</b></p>
<b>Plan to contact trade union bodies in Italy</b>	<b>Pascal Jung / Fabien Pierre</b>	<b>September 2014</b>	<p><b>8 July 2014: Action plan initiated.</b></p> <p><b>26/08/2014: No staff representation structure available. The action plan is being continued.</b></p> <p><b>27/11/2014: Underway.</b></p> <p><b>13 January: Fatima Belhachemi mobilises the group.</b></p> <p><b>10 February: Underway</b></p> <p><b>10 March : Underway</b></p> <p><b>14 April : Underway</b></p>
<b>Organisation of visit to Spain</b>	<b>Pascal Jung</b>	<b>September 2014</b>	<p><b>26/08/2014: Underway.</b></p> <p><b>27/11/2014: Action closed.</b></p> <p><b>13 January: Date and organisation underway.</b></p>

			<p><b>10 February: Visit scheduled from 23 to 25 March 2015.</b> <b>10 March : Action closed.</b></p>
<b>Signature of the latest minutes</b>	<b>Marie-Jo</b>	<b>September 2014</b>	<p><b>26/08/2014: The secretary prints the minutes and has them signed by the management</b> <b>26/11/2014: Underway</b> <b>13 January: The secretary and the assistant secretary sign the minutes and transfer them to the management.</b> <b>10 February: The minutes will be signed during the forthcoming plenary session.</b> <b>10 March : Underway.</b> <b>14 April 2015 : Being reviewed by J-P Roech.</b></p>
<b>Provision of mobile telephones for the Spanish representatives.</b>	<b>Pascal Jung</b>	<b>November 2014</b>	<p><b>26/11/2014: Underway. Planned purchase in the first quarter of 2015.</b> <b>13 January: Underway</b> <b>10 February: To be discussed during the visit to Spain.</b> <b>10 March : Allocation of standard Econocom GSM + subscription.</b> <b>14 April 2015 : All the delegates should be catered for as soon as possible.</b></p>
<b>Application for the provision of telephone equipment for Frédéric Madeleine</b>	<b>Pascal Jung</b>	<b>November 2015</b>	<p><b>26/11/2014: Pascal Jung undertakes the allocation process.</b> <b>13 January: Underway</b> <b>10 February: Underway</b> <b>10 March : Closure</b></p>
<b>Change to and translation of the "Provision of initial equipment" procedure</b>	<b>Sébastien Gendre</b>	<b>January 2015</b>	<p><b>27/11/2015:</b> <b>13 January: S Gendre asks for the translation to be done by a specialist agency.</b> <b>10 February: Sent to Fabien this week to be forwarded to the translator.</b> <b>10 March : Small change to be undertaken by Sébastien</b> <b>14 April 2015 : Underway</b></p>

<b>Organisation of training for the Spanish representatives</b>	<b>Fabien Pierre / Pascal Jung</b>	<b>1 quarter 2015</b>	<b>27/11/2015:</b> <b>13 January: To be done during the Bureau's visit to Spain.</b> <b>10 February: Underway</b> <b>10 March : Underway.</b>
<b>Meeting to prepare for the next seminar: meeting with French representatives. (Bureau/France)</b>	<b>Fabien Pierre</b>	<b>1 quarter 2015</b>	<b>13 January: Organisation underway.</b> <b>10 February: Planned for 9 April 2015. (Fabien sends the invitations and undertakes the organisation).</b> <b>10 March : Rescheduled for 8 April, Fabien sends the invitations.</b> <b>14 April 2015 : Closure of action. Completed</b>
<b>Meeting to prepare for the next seminar: meeting with Belgian representatives. (Bureau/Belgium)</b>	<b>Fabien Pierre</b>	<b>1 quarter 2015</b>	<b>13 January: Organisation underway.</b> <b>10 February: Meeting planned for 25 February.</b> <b>10 March : Action closed</b>
<b>Organisation of the seminar's subject matter</b>	<b>Bureau</b>	<b>1 quarter 2015</b>	<b>13 January: Underway.</b> <b>10 February: Agenda decided upon during forthcoming Bureau meeting, on 10 March..</b> <b>10 February: Underway. (agenda being prepared)</b> <b>10 March : Underway</b> <b>14 April 2015 : Underway</b>
<b>Issue: Protection for delegates</b>	<b>F Pierre/S Gendre</b>	<b>Permanent</b>	<b>13 January 2015. F Pierre and S Gendre have an appointment on that day with Franck Fanguero to discuss the question of protection for delegates.</b> <b>10 February: Case of XM being addressed.</b> <b>10 March : Underway</b> <b>14 April : Underway</b>
<b>Transfer of the "German service" subsidiary. Preparation of questions to put to the German</b>	<b>Mari jo Azzopardi</b>	<b>17 February at the latest</b>	<b>10 February 2015.</b> <b>10 March : Action closed. The IT system is not being assigned with the subsidiary. Use of tools ended for late June</b>

<b>representatives about the sale of IT resources.</b>			<b>2015. 14 April : Closure of action</b>
<b>"Jean-Maurice Fritch" meeting. Suggest dates for the meeting</b>	<b>Marie Jo / Fabien P</b>	<b>February 2015</b>	<b>10 February 2015 10 March : Action closed</b>
<b>Preparing specifications for simultaneous translation during the 2015 seminar.</b>	<b>Pascal Jung</b>	<b>March 2015</b>	<b>10 February 2015 10 March : Being finalised 14 April: "CG Traduction" selected for the seminar.</b>
<b>"European Company"</b>	<b>Fabien Pierre</b>	<b>Permanent</b>	<b>14 April 2015 : Review of EC creation plan</b>