

Unionists from all countries unite!



Dates for EWC “Bureau” meetings during the first half of 2015.

13 January	:	Paris ok
10 February	:	Paris ok
10 March	:	Paris ok
14 April	:	Paris ok
19 May	:	Zaventem ok

19 May 2015

Paris

Present:

Fabien Pierre
Fatima Belhachemi
Sébastien Gendre
Pascal Jung

Excused:

Raymond Wittenbol
Marie Jo Azzopardi

Invited:

Virginie Joveneau
Giovanni Serravalle

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1. Organisation of the Bureau

In order to ensure cost efficiency for the translation of the Bureau's minutes and more specifically the translation of the tables summarising the decisions taken, the members have decided that solely the changes to the tables should be translated. The alterations will be shown in red.

In order to make it easier to keep track of and read the table, reference numbers to identify the "decisions/actions" are being added to the table.

2. Preparations for the 2015 seminar

The preparations for the seminar are still being made, while the "PowerPoint" is now being translated into German and Spanish.

The Bureau members scheduled to arrive at the seminar venue the day before the seminar are responsible for the overall organisation of the event. The members' responsibilities include making arrangements for the meals away from the seminar venue for Sunday lunchtime and evening and the meal on Tuesday evening.

The documents for presenting the staff representative bodies from EWC member countries have been produced. There are no plans to have these "PowerPoint" presentations translated. The members responsible for annotating their presentations will rely on the simultaneous translation services provided by the CG-TRADUCTION agency.

Translators (German and Spanish) will be on hand to facilitate the contacts between the representatives during the evening and during recreational activities. In order to keep costs down an insider will be preferred: Jesus for the Spanish, for example.

The Bureau would like to offer each of the European representatives a small gift to thank them for their participation.

3. European Company

The Bureau has sent the Econom management a letter formally recognising the request to set up a "European Company". The document recommends in particular a straightforward transposition of the European Council into the European Company's social structure. (attached). This matter will be discussed during the seminar.

4. European Committee operating procedures

All the members have been reminded of the possibility of attending a Bureau meeting as a guest. This opportunity is offered in order to allow them to find out what the Bureau members organisational activities involve and gain a better understanding of how the staff representation body operates.

The Council's new organisation will be discussed during the seminar. It is planned in particular to allow guests, representatives of Spanish and German employees, to attend Bureau meetings every six months and by turns.

5. Visit to Morocco

The group in charge of the "Morocco" case is planning to travel to Morocco in September 2015. The members are required to pay a visit owing to the worsening quality problems, particularly in the case of the telephone support services.

6. Time-off for European representatives

European members are allowed time-off to perform their duties as representatives. The management and members reached an agreement quite a while back on these procedures and the documents relating to the operations of the social institution, such as the rules of procedure and the "Metropolis" agreement ratifying the representative availability regulations.

7. Protection for delegates

The Bureau members referred to the "protection for delegates" case and the procedure allowing all employees' representatives, irrespective of the country, to enjoy the support of the European institution if they run into problems exercising their privileges. Under this heading, the Econom group management has repeatedly emphasised its commitment to allow the representatives to exercise their privileges unhindered.

8. Summary of decisions/actions

See annex 1

The Bureau

Marie-Jo A. secretary

Fabien P. assistant secretary.

Annex1: Summary of decisions/actions (Updated on 19 May 2015)

Ref	Objets	Responsable	Échéances	Commentaire
A2	Request to prepare country-specific presentation of staff representative bodies.	Fatima Belhachemi Germany: Kolja Spain Eden Miro France: Giovanni Belgium: Ben Fredj	September 2014	8 July 2014: Underway 26/08/2014: Underway 27/11/2014: Underway 13 January: Fatima Belhachemi takes over theaction, France, Belgium, Germany, Spain 10 February: Underway 10 March. To be sent by e-mail this week. 14 April 2015: Fatima takes over thepresentations for 8 May. 19 May : Underway
A3	Professional liability insurance	Fatima Belhachemi	september 2014	8 July 2014: Action plan initiated. 26/08/2014 Underway. Issue taken up by Fabien and Marie Jo, as insurance cover in Belgium may meet the needs 26/11/2014: Fabien makes an appointment for January 2015. 13 January: Fatima Belhachemi takes over theaction and arranges to havetheappointment earlier. 10 February: Underway. 10 March : Estimates now on appraisal. 14 April 2015: Fati contacts ARAG 19 May 2015 : Fati is contacting "Arag" this week
A4	Trade union situation in Morocco	Pascal Jung	August 2014	26/08/2014: Underway. 27/11/2014: The visit will take place in the first half of 2015. 13 January: Visit planned for 17,18,19 March 2015. 10 February: To be considered during thenext day's meeting between theBureau andFranck Fanguero 10 March : Awaiting organisationsubsequent to thedeparture of theBelgianhead of human resources 14 April : the visit is being put off until September 19 May: Underway

A5	Plan to contact trade union bodies in Italy	Pascal Jung / Fabien Pierre	September 2014	<p>8 July 2014: Action plan initiated. 26/08/2014: No staff representation structure available. The action plan is being continued. 27/11/2014: Underway. 13 January: Fatima Belhachemi mobilises the group. 10 February: Underway 10 March : Underway 14 April : Underway 19 May 2015 : Underway</p>
A6	Signature of the latest minutes	Fabien Pierre	September 2014	<p>26/08/2014: The secretary prints the minutes and has them signed by the management 26/11/2014: Underway 13 January: The secretary and the assistant secretary sign the minutes and transfer them to the management. 10 February: The minutes will be signed during the forthcoming plenary session. 10 March : Underway. 14 April 2015: Being reviewed by J-P Roech. 19 May 2015 : Underway</p>
A7	Provision of mobile telephones for the Spanish representatives.	Pascal Jung	November 2014	<p>26/11/2014: Underway. Planned purchase in the first quarter of 2015. 13 January: Underway 10 February: To be discussed during the visit to Spain. 10 March : Allocation of standard Econocom GSM + subscription. 14 April 2015: All the delegates should be catered for as soon as possible. 19 May: 2 mobile phones requested, 1 for Madrid and 1 for Barcelona</p>
A8	Change to and translation of the "Provision of initial equipment" procedure	Sébastien Gendre	January 2015	<p>27/11/2015: 13 January: S Gendre asks for the translation to be done by a specialist agency. 10 February: Sent to Fabien this week to be forwarded to the translator. 10 March : Small change to be undertaken by Sébastien 14 April 2015: Underway</p>

				19 May 2015 : Being finalised in time for the seminar
A12	Organisation of the seminar's subject matter	Bureau	1 quarter 2015	13 January: Underway. 10 February: Agenda decided upon during forthcoming Bureau meeting, on 10 March.. 10 February: Underway. (agenda being prepared) 10 March: Underway 14 April 2015: Underway 17 May 2015 : Underway
A13	Issue: Protection for delegates	F Pierre/S Gendre	Permanent	13 January 2015. F Pierre and S Gendre have an appointment on that day with Franck Fanguero to discuss the question of protection for delegates. 10 February: Case of XM being addressed. 10 March : Underway 14 April : Underway
A16	"European Company"	Fabien Pierre	Permanent	14 April 2015: Review of EC creation plan 19 May 2015 : Underway:
A17	Preparation of meeting attendance statistics	Fabien Pierre	Seminar	19 May: Action initiated
A18	10 June possible of meeting on "Merger"	Fabien Pierre and Bureau	According to the date	According to attendance on 10 June.