

# *Syndicalistes de tous pays unissez-vous !*

*Unionists from all countries unite!*



Dates des réunions de Bureau du CoEE pour le second semestre 2104.  
All meetings of "Bureau" CoEE for the second semester 2014.

8 Juillet	:	Paris	ok
26 Août	:	Paris	
30 Septembre	:	Paris	
28 Octobre	:	Paris	
25 Novembre	:	Paris	
16 Décembre	:	Paris	
27 Janvier 2015	:	Paris	

## 8 July 2014

Paris-Bastille.

### Present:

Fatima Belhachemi  
Fabien PIERRE  
Pascal JUNG  
Sébastien GENDRE

### Excused:

Raymond Wittenbol  
Marie Jo Azzopardi

### Guests:

Tarek Benterki

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## **1 - FORTHCOMING BUREAU MEETINGS.**

The next EWC Bureau meetings are scheduled to take place according to the following timetable: 30 September, 28 October, 25 November, 16 December and 27 January 2015

## **2 - FORTHCOMING PLENARY SESSION**

The Bureau members are going to get in touch with the management in order to decide upon the arrangements for the forthcoming plenary session, which is due to take place in November 2014.

## **3 - "France" ISSUE**

Against the background of a unitary board structure set up several months ago, as in the case of Econocom Europe, (in line with the European Charter), the elected representatives and members of the "Econocom Services" entity's "United at Econocom" list are now meeting every month as part of the process for the social coordination of the various bodies. The meetings are designed to define a democratic and effective operating system for the promotion of a united list.

This new approach will be applied as a framework for the unity of any similar lists that are created in the future.

A specific, straightforward, timely yet effective report will be issued every month.

## **4 - "German" ISSUE**

The EWC "group" in charge of the "German Institutions" issue is scheduled to meet the representatives of German workers in September 2014. Pascal Jung is overseeing the travelling logistics and organising the support for the translator.

The Bureau members are planning to meet Christophe Vanmallegem, within the context of his "supervisory board" duties for the "services" entity in Germany (former ECS). The decision about the advisability of the meeting will be taken in September 2014.

## 5 - "Morocco" ISSUE

Pascal Jung is going to make inquiries about Moroccan entity's trade union situation with a view to deciding on the justification or otherwise of the travel option for the group in charge of this issue.

## 6 - "Italy" ISSUE

The Italian entity's "Human Resources" department has been contacted and has confirmed that no staff representative body is available within the company. The information available to the Bureau refers to three representative trade unions in Italy.

The Bureau has been examining an action plan for making initial trade union-related contacts with the Italian employees:

- 1) Identification of and contact with a representative of one of the Italian trade union bodies in order to have an overview of the operating procedures of the country's trade union system and the Italian staff representative bodies.
- 2) Getting in touch with "Human Resources" in Italy in order to arrange an official meeting to consider the entity's forthcoming trade union elections.
- 3) Creating a channel of communication with Italian employees to let them know about how the European Works Council operates and how to get in touch with its representatives.

## 7 - "Spain" issue

"Pascal Jung" is in charge of organising the travel arrangements for late September (Carlos, Eldemiro, Martin, Fabien)

## 8 - INFORMATION MEETING – OSIATIS STAFF REPRESENTATIVE BODIES (FOLLOW-UP)

"Fabien Pierre and Sébastien Gendre" are responsible for organising the "Osiatis" staff representative bodies coordination meeting due to take place around 16 December 2014.

## **9 - PROVISION OF EQUIPMENT TO EUROPEAN REPRESENTATIVES**

The treasurer and the assistant treasurer will be issuing a proposal shortly about the procedure for providing material resources, focused in particular on the initial allocation procedures, the technical characteristics specific to the representatives' countries, the obsolescence and replacement conditions and the expenditure confirmation procedure.

## **10 - TREASURY**

The treasurers will be providing the Bureau members with a monthly expenditure report so that all members may keep track of the spending patterns.

## **11 - MISCELLANEOUS**

In view of the group's trade union role, the Bureau has decided to propose having a meeting with Jean Maurice Fritsch, during the month of October 2014. The assistant and assistant secretary are tasked with organising the meeting.

## **12 - FORTHCOMING "OSIATIS" ELECTION DEADLINES**

The next "Osiatis France" work elections are to be held in April 2015, and those for "Osiatis System" in June 2015. Tarek invited as guest for the first general information session (from 11 am to 12 pm).

Rapporteurs:  
Fabien & Pascal

**Annex: Summary of decisions/actions**

Purpose	Person responsible	Dates	Comment
"Technical resources" procedure	Sébastien Gendre	September 2014	Sébastien Gendre and Pascal Jung are working together on preparing the procedure.
Initial provision – "Nicolas Bresson"	Sébastien Gendre	June 2014	8 July 2014: In progress
Mobile phone sent by phone for "Stéphane Wilpote"	Pascal Jung	Mai 2014	Equipment provided to recipient.
Request to prepare country-specific presentation of staff representative bodies	Fabien Pierre	Septembers 2014	8 July 2014: In progress
Notification to invite members to attend Bureau meetings	Fabien Pierre	September 2014	8 July 2014: In progress
Getting in touch with Italian staff representative bodies	Pascal Jung	September 2014	8 July 2014: Action plan initiated
Name-specific listing of technical resources	Pascal Jung	July 2014	Available at "DropBox" starting from 8 July 2014
Professional liability insurance	Fatima Belhachemi	September 2014	8 July 2014: Action plan initiated
Organisation of "meeting speaking" coaching	Fabien Pierre	September 2014	8 July 2014: In progress
Organisation of the 25 August "United at Econocom" meeting	Fatima Belhachemi	August 2014	
Setting the date for the next plenary session	Secretary / assistant secretary	September 2014	
Organisation of the meeting in Germany	Pascal Jung	August 2014	
Trade union situation in Morocco	Pascal Jung	August 2014	
Plan to contact trade union bodies in Italy	Pascal Jung / Fabien Pierre	September 2014	
Organisation of travel to Spain	Pascal Jung	September 2014	
Organisation of the Osiatis trade union coordination meeting	Fabien Pierre / Sébastien Gendre	December 2014	