

Unionists from all countries unite!



**Dates for EWC “Bureau” meetings during the second half of 2015.
2015.**

7 July : Paris ok
25 August :
8 September :
6 October :
3 November :
8 December :

7 July 2015

Paris

Present:

Fabien Pierre
Fatima Belhachemi
Giovanni Serravalle
Pascal Jung
Sébastien Gendre

Excused:

Virginie Joveneau

Invited:

David Mungo

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1. European Company

The operation for setting up a European Company requires a financial valuation process for all the group subsidiaries. Under this heading, the European trade representation body enjoys the legitimacy to appoint an expert to carry out a rebuttal assessment.

A meeting is scheduled to be held on 8 July between the Bureau members and Franck Fangueiro in order to consider the social organisation of the Econocom European Company. In view of the latest talks with the management, there is some justification for believing the European staff representation body can be retained in the same way in the context of the European Company. The management will be making legal verifications before approving the process.

The Bureau members referred to a press article announcing that the creation of the Econocom European Company had been put on an official footing.

(<http://www.zonebourse.com/ECONOCOM-GROUP-11499108/actualite/ECONOCOM--projet-de-transformation-en--Societe-Europeenne-20474094/>)

The management is planning to hold a joint meeting with the "Select Committee" with a view to issuing official information, vis à vis the European staff representation body, concerning the creation of the European Company, The meeting is scheduled to take place on July 21.

The EWC secretary has forwarded the group management not only the resolutions adopted during the June 2015 seminar but also the outcome of the election resulting in the new Bureau composition. Under this heading, the management notified the EWC secretary that the "CGT" trade union has failed to provide any information about the appointment of a European member.

2. Organisation of the Bureau

The Bureau members recalled that all parties were entitled to send an e-mail proposing an item to be placed on the agenda and to do so one week ahead of the Bureau meeting. This point is to be added to the agenda to be discussed during a session.

The French version of the Bureau meeting reports will be signed by the secretary and the assistant secretary before being published on the Works Council website.

(<http://www.coe.eu/accueil/index.php>)

3. Cash flow

The cash flow is being rigorously monitored and the urgent need to provide documentary evidence for any expenses incurred has been underscored. As the expenses incurred for the organisation of the June 2015 seminar have brought the bank account below the €3,500 threshold, the management has been approached with a view to securing funding.

4. Provision of equipment

The process for allocating material equipment to the Spanish members has now got underway. These members have been asked to provide a delivery address so as to make it easier to send the equipment. Once an address has been provided the equipment will be sent.

The new EWC members will be issued with their equipment very shortly. Tarek Benterki, Adrian Jovic and David Mongo will be provided with an initial endowment of material equipment.

The Bureau members stressed the need for EWC members to disable the "Data abroad" option on their Smartphones when travelling outside their home countries. Using mobile phone data in a foreign country can be very costly.

The Bureau members recalled that when EWC members no longer enjoy their European remit they are entitled to use their European telephone for no more than six months before they leave the institution.

5. Burnout issue

A meeting between the group members is to be held in early September in order to move forward with this issue. The summer holiday period made it difficult to carry out a staff survey on this subject.

6. Interaction with the group management

The Bureau members recalled the need to hold pre-meetings ahead of meetings with the group management members. These pre-meetings will provide an opportunity to ensure the formal questions to be put to the group management are precisely formulated.

7. European legal insurance

The "Arag" insurance company has forwarded some information forms to be completed in order for the coverage to be placed on a contractual basis. Under this heading, the Bureau will seek advice from the Belgian trade union expert in order to assess the extent of the contractual cover on offer from this insurance company.

8. Next EWC Bureau meeting

The forthcoming dates for the Bureau meetings are as follows:

25 August - Paris
8 September - Paris
6 October – Brussels
3 November - Paris
8 Decembers - Paris

All members have been reminded that they may attend Bureau meeting with guest status.

9. Forum for communication among European members

During the June 2015 seminar, the European members spoke about the aim of creating a secure exchange forum. The person in charge of this issue, Sébastien Gendre, has offered information about the creation of the forum and the identification accounts to be notified individually to all the EWC members. Sebastien Gendre will be in charge of "moderating" the forum.

10. Working conditions assessment survey

The assessment survey focused on the working conditions of European employees is now being conducted. However, this is not exactly the best time to carry out such a staff survey, primarily because of the survey operations being carried out at the same time.

11. Follow-up of the action list

Update of the summary of decisions/actions. (Annex 1)

The Bureau
Fabien Pierre. Secretary.
Giovanni Serravalle. Assistant secretary.

Annexe 1: Summary of decisions/actions (update on 25 August 2015)

Ref	Objets	Responsable	Échéances	Commentaire
A3	Professional liability insurance	Fatima Belhachemi	September 2015	<p>8 July 2014: Action plan initiated.</p> <p>26/08/2014 Underway. Issue taken up by Fabien and Marie Jo, as insurance cover in Belgium may meet the needs</p> <p>26/11/2014: Fabien makes an appointment for January 2015. 13 January: Fatima Belhachemi takes over the action and arranges to have the appointment earlier.</p> <p>10 February: Underway.</p> <p>10 March : Estimates now on appraisal.</p> <p>14 April 2015: Fati contacts ARAG</p> <p>19 May 2015 : Fati is contacting "Arag" this week</p>
A4	Trade union situation in Morocco	Pascal Jung	October 2015	<p>26/08/2014: Underway.</p> <p>27/11/2014: The visit will take place in the first half of 2015.</p> <p>13 January: Visit planned for 17,18,19 March 2015.</p> <p>10 February: To be considered during the next day's meeting between the Bureau and Franck Fanguero</p> <p>10 March : Awaiting organisations subsequent to the departure of the Belgian head of human resources</p> <p>14 April : the visit is being put off until September Le 19 mai: En cours</p> <p>9 June 2015: next travel 14 October 2015</p> <p>Le 7 July 2015: underway</p>
A5	Plan to contact trade union bodies in Italy	Giovanni Serravalle	September 2014	<p>8 July 2014: Action plan initiated.</p> <p>26/08/2014: No staff representation structure available. The action plan is being continued.</p> <p>27/11/2014: Underway.</p> <p>13 January: Fatima Belhachemi mobilises the group.</p> <p>10 February: Underway</p> <p>10 March : Underway</p> <p>14 April : Underway</p> <p>19 May 2015 : Underway</p> <p>9 June 2015: Change Coordinator. Giovanni Serravalle prepares a presentation of instances, he must show this one at next meeting.</p> <p>On July 7, 2015: Giovanni Serravalle, being on vacation that day, preparing a presentation of instances it will present at the next board meeting, he must show that at next bureau meeting</p>

A6	Signature of the latest minutes	Fabien Pierre	September 2014	. 26/08/2014: The secretary prints the minutes and has them signed by the management 26/11/2014: Underway 13 January: The secretary and the assistant secretary sign the minutes and transfer them to the management. 10 February: The minutes will be signed during the forthcoming plenary session. 10 March : Underway. 14 April 2015: Being reviewed by J-P Roech. 19 May 2015 : Underway 9 June 2015: Change coordinator: Fabien Pierre 7 July 2015: Will be discussed at the meeting between the Secretary and Franck Fanguero July 8th, 2015. .
A7	Provision of mobile telephones for the Spanish representatives.	Pascal Jung	November 2014	26/11/2014: Underway. Planned purchase in the first quarter of 2015. 13 January: Underway 10 February: To be discussed during the visit to Spain. 10 March : Allocation of standard Econocom GSM + subscription. 14 April 2015: All the delegates should be catered for as soon as possible. 19 May: 2 mobile phones requested, 1 for Madrid and 1 for Barcelona 9 June 2015: request for 6 smartphones + subscription. Will be done during the month of June. 7 July 2015: awaiting for the Spanish members who must communicate the material delivery addresses.
A8	Change to and translation of the "Provision of initial equipment" procedure	Sébastien Gendre	January 2015	27/11/2015: 13 January: S Gendre asks for the translation to be done by a specialist agency. 10 February: Sent to Fabien this week to be forwarded to the translator. 10 March : Small change to be undertaken by Sébastien 14 April 2015: Underway 19 May 2015 : Being finalised in time for the seminar 9 June 2015: underway 7 July 2015: change done. Translating in progress
A13	Issue: Protection for delegates	F Pierre/S Gendre	Permanent	13 January 2015. F Pierre and S Gendre have an appointment on that day with Franck Fanguero to discuss the question of protection for delegates. 10 February: Case of XM being addressed. 10 March : Underway 14 April : Underway 9 June 2015: Underway 7 July 2015: Underway

A16	"European Company"	Fabien Pierre	Permanent	14 April 2015: Review of EC creation plan 19 May 2015 : Underway: 9 June 2015: Formalizing the entry into negotiating of the constitution of the European Society by sending a letter to management. Week 25. On July 7, 2015: Meeting scheduled July 8, 2015 (Office / Branch)
A17	Preparation of meeting attendance statistics	Fabien Pierre Yvan Sandre	Seminar September	19 May: Action initiated 9 June 2015: Underway 7 July 2015: Change coordinator. Yvan Sandre takes action and modify the deadline.
A18	10 June possible of meeting on "Merger"	Fabien Pierre et Bureau	According to the date	According to attendance on 10 June. 9 June 2015: Pending court decision. Meeting in late June. 7 July 2015: Action completed
A19	Creating a forum for exchange between members.	Sébastien Gendre	June 2015	9 June 2015: Creating action 7 July 2015: Forum ready. Online in September.
A20	Organization of communications through "Skype" application	Fabien Pierre David Mungo	September 2015 November 2015	9 June 2015: Creating action. 7 July 2015: Change coordinator
A21	European Web traffic statistics for development	Sébastien Gendre David Mungo	September 2015	7 July 2015: Creating action
A22	Provision of mobile telephones for Tarek, Adrian, David.	Pascal Jung	September 2015	7 July 2015: Creating action

Last action: A22