

Syndicalistes de tous pays unissez-vous ! *Unionists from all countries unite!*



Dates des Bureau du CoEE pour le premier semestre 2104.
All meetings of "Bureau" CoEE for the first semester 2014.

7 janvier	:	Paris
11 Février	:	Paris
11 Mars.	:	Paris
8 Avril	:	Paris
6 Mai	:	Paris
17 Juin	:	Paris
8 Juillet	:	Paris

19 November & 9 December 2013.

Paris-Bastille.

Present:

Fabien PIERRE (19 Nov. & 9 Dec.)
Pascal JUNG (19 Nov. & 9 Dec.)
Sébastien GENDRE (19 Nov. & 9 Dec.)
Marie Jo Azzopardi (19 Nov.)
Raymond Wittenbol (19 Nov.)

Excused:

Fatima Belhachemi (9 Dec.)
Marie Jo Azzopardi (9 Dec.)

Invited:

Hervé Lecomte (disablement issues)
Giovanni Serravalle (P.D. issues)
Alexandre Kittiphanh (CFE-CGC European Works Council presentation)
Bernard Laverdure (FO European Work's Council presentation)

Preamble:

The November and December meetings of the Bureau were focused in particular on the 10 December presentation. The worst-case scenario of 30 places being taken up proved to unfounded, as in fact around 40 people actually registered. The cancellation of the CGT places and the request made to the entire European Works Council to avoid a large turnout enabled us to accommodate the anticipated attendance figures.

In the light of a post-event assessment we can justifiably claim that the 10 December presentation was a success for the European Works Council. All the participants had the minimum information required, even though we regret not having done the same for ECS. It is an experience to be borne in mind!

Agenda:

- 1- PLENARY SESSION AND ORGANISATION.**
- 2- STAFF REPRESENTATIVES BODIES FROM OSIATIS MEET THE EUROPEAN WORKS COUNCIL**
- 3- OSIATIS BY COUNTRY, IMPLICATIONS OF THE "MERGER"**
- 4- GERMANY ITALY SPAIN**
- 5- IN-HOUSE IT SYSTEM**
- 6- EUROPEAN WORKS COUNCIL STATEMENT ON EUROPE.**
- 7- WEB**
- 8- REPORTS**
- 9- MOROCCO ASSESSMENT**
- 10- MISCELLANEOUS**

1 - PLENARY SESSION AND ORGANISATION

The plenary session was held on Monday, 25 November in Zaventem (Belgium). N.B.: Jean-Philippe Roesch did not attend. Accordingly, for the first time since 2007 the European Works Council was not chaired by a "senior official" (see our protocol). We hope this will continue to be an exception to the rule. The attendance of our German friends raised the practical issue of a genuine translation in real time. (Need for a room fitted for this purpose). The Bureau will be considering the cost of this kind of room and the locations where this may be feasible.

A translation in the form of whispering is no longer feasible as soon as another country speaking another language is present (noise). The Bureau intends to examine this issue. Otherwise, as far as far as the translators are concerned: how fortunate we are! Thanks to Raymond and Jesus, more to follow...

It is also worth noting what the participants had to say about the whereabouts of the hotel (not located in the city centre)!

During the next days' debriefing, several issues were raised:

- The exact purpose of the Seminar has to be precisely defined.
- Take advantage of the 2014 kick-off meeting to gather together the day before.
- Discuss how the policy areas are organised and how they are managed according to the various countries.

Anyway, the conclusion to be drawn from the experience: "A lot of work ahead of us"...

The Bureau has to reach a decision on all of these matters.

The Management took the following issues into consideration:

Psychosocial stresses.

Disablement Issues

Hybrid Car.

The report will follow.

2- EMPLOYEE REPRESENTATIVE BODIES FROM OSIATIS MEET THE EUROPEAN WORKS COUNCIL

The 10 December meeting in Paris took place in excellent conditions. 31 people attended including +/- 10 from the European Works Council. Seamless organisation. The assessment due to be made will be sent to all parties (European Works Council and Osiatis participants.)

3- OSIATIS

The same questions are left unanswered:
How can Osiatis be integrated into the entire group?

In the case of the staff representative bodies will the process in France be the same as for the integration of ECS? It remains to be seen if the European Directive is flouted once again?

Who will swallow who? Who will swallow what?

And the implications for all the other countries?

Will a good many of the posts in Spain be relocated to Rabat?

An extraordinary meeting should be scheduled for mid February.

This has to be defined with the management and organised!!!

4- GERMANY ITALY SPAIN

Germany's successful participation in their first plenary session.

Welcome to Wolfgang and Kolja.

The translation might have been a bit improvised but our two translators acquitted themselves very well indeed!!! Congratulations.

The next country: we are focusing on Spain. More to follow...

5- IN-HOUSE IT SYSTEM

During the plenary session Yvan read out the e-mail sent by one of the officials.
The situation is more than... critical
More to follow...

6- EUROPEAN WORKS COUNCIL STATEMENT ON EUROPE.

Point on hold, to be followed up by the Bureau.

7- WEB

Still things to do but progress is being made...
For those who want to see for themselves: www.coe.eu
More to follow.

8- REPORTS

The reports are still late in being signed.
Need for follow-up!!!

9- MOROCCO – ASSESSMENT OF VISIT.

Pascal's report is enclosed.
To be discussed during our next meeting or seminar!

10- MISCELLANEOUS

Hybrid Car: the issue is therefore ongoing, Virginie has to make an appointment with one of the officials in France.
A great deal of trade union work for all parties!!!

Reporters':

Fabien & Pascal