

8 April 2014.

Paris-Bastille.

Present:

Fabien PIERRE
Pascal JUNG
Sébastien GENDRE
Raymond Wittenbol
Fatima Belhachemi

Excused:

Marie-Jo Azzopardi

Invited:

Christophe Reynaud

Agenda:

- 1- ORGANISATION OF THE PLENARY SESSION
- 2- SEMINAR.
- 3- GERMANY
- 4- FRENCH ELECTIONS
- 5- MISCELLANEOUS

1- ORGANISATION OF THE 28 APRIL PLENARY SESSION.

15 April was the date decided on for Fabien and Marie-Jo to produce the agenda items with JPR.

As soon as this report was completed we were able to learn the various items and we sent them to all the representatives on 17 April.

2- SEMINR.

As regards the reservations all the participants have replied, thus enabling us to make progress with the organisation. According to the information at our disposal, almost everybody will be arriving on the Saturday and leaving Wednesday morning, apart from 3 people. In the event of a withdrawal or any major change, please let us know as soon as possible (Fabien and Pascal) !

An attempt will be made to set up a group to take care of Sunday daytime, which will be focused on "team building".

As for the framework to be developed for Monday and Tuesday, we are thinking of creating a "country-specific issue" and each party may therefore refer to this issue if they so wish. The idea of negotiating a European bonus equal to €2,000 for all employees in all countries is still being discussed. We are also thinking about screening a film. All of this still has to be defined.

The choice of Perpignan has been a determining factor in order to move closer to the Spanish delegates.

3- GERMANY

The representatives of the German works council were supposed to have a meeting with the management on 16 April, where they would learn if their lawyer would or would not be their representative in the negotiations on developing an "agreement".

The European Works Council is lending its support to the delegates regarding this demand. The action plan in Germany is not the same as in the case of other countries, such as France or Belgium.

We are bearing in mind other options and other forms of expression.

A report on the Frankfurt meeting is being prepared.

4- FRENCH ELECTIONS

The first round of the elections at SAS France is scheduled for 15 May, while the second round is planned for 6 June.

We will have the results by the time this report is drawn up:

Seats to be filled	8
Registered	178
Quorum to be reached (<i>registered/2</i>)	89
Voters	101
1/ Blank ballot	3
2/ Valid votes case (<i>should at least be equal to the quorum</i>)	98

CONGRATULATIONS TO THE MARIE-JO TEAM!!!

A second ballot will therefore be held from **Tuesday, 6 to Tuesday, 13 May 2014** as there are still 2 full seats to be filled and 8 alternate seats.

5-MISCELLANEOUS

A new "small trade union": The CNT has joined the French organised labour sector. (the second along with ESR's membership).

Its representative Christophe Reynaud will be taking part in the mid-June elections at Econocom Services as a result of joining the inter-union association: "Unis chez Econocom" at French level.

Welcome Christophe.

6 seats filled:

- ☞ Inter-union list
- . Marie-Jo AZZOPARDI (92 votes)
- . Claire ESTEVES (81 votes)
- . Joël FAURY (78 votes)
- . Lior VANOUNOU (81 votes)
- . Estelle CABARET (81 votes)
- . Sylvain FOURMON (74 votes)

Rapporteurs:

Fabien & Pascal