



Minutes of the European Works Council Bureau

Dates of Bureau meetings in 2018

23	January	Brussels	Completed
20	February	Paris	Completed
20	March	Brussels	Completed
17	April	Postponed until 3 May in Brussels	Completed
23	May	Paris	Completed
20	June	Postponed until June 27 in Paris	Completed
11	July	Brussels	Completed
29	August	Paris	
19	September	Brussels	
24	October	Paris	
21	November	Brussels	
19	December	Paris	

11 July 2018 - Brussels

Present:

Sébastien Gendre
David Mungo
Yvan Sandre

Excused:

Virginie Joveneau
Fatima Belhachemi

Invited:

Giovanni Serravalle
Nicolas Barnoud
Sicts



1	CASH FLOW	3
2	TERMINATION OF AGREEMENTS ESTABLISHING THE ECONOM EWC	3
3	EWC WORKSHOP	4
4	UPDATE OF FORTHCOMING MEETING DATES	4
5	LIST OF DECISIONS.....	4

Reminder of the Bureau's prerogatives, as provided for in the current agreement

"As a matter of practicality, Bureau Members may meet with or be met by the Chairperson of the EWC. The Secretary will have to make a report about this in order to inform the Members.

Consequently, the Bureau seeks to be able to meet very quickly in order to make a review of a situation and to inform Members of any changes to the European staff representation body. This requirement is considered compelling by all EWC Members.

The Bureau may never commit the Council without consulting the Staff Representatives Members in the Econocom European Works Council."



1 CASH FLOW

The Bureau reported that the Management paid the €15,000 budget into the European Works Council's account on 06/07/2018. The Bureau also requested the payment of the €25,000 budget required to organise the workshop. It should be noted that the cost of this workshop is less than that of the other ones because the Management is covering a number of the event organisation-related costs

2 TERMINATION OF AGREEMENTS ESTABLISHING THE ECONOM EWC

The Bureau told all representatives of EWC personnel that the Econocom Group Management, in accordance with what was announced at the latest Bureau meeting, has terminated the agreements to set up the Econocom company's European Works Council. Accordingly, the Management must now open negotiations for the creation of a new European Staff Representation Body.

As part of the agreements renegotiation process, the Secafi company is being asked to lend support to the European Representatives. Proposed by the Econocom Management, the latest proposals for amendments to the European agreements are considered more dramatic than the first versions. The Bureau therefore wishes to ask the group's Management to start discussions on these new proposals.

Some of the proposed amendments will have to be discussed, as they are not acceptable as they stand. Others, conversely, make good sense, and should meet the approval of all European Workers' Representative Members. However, some points cannot be accepted, such as the length of terms of office. The Management is interfering here in the way local trade union elections operate and trying to replace territorial laws

In the wake of an analysis of the amendment points the Management sent the day before the 11 April 2018 plenary session (but without the EWC Members having had time to meet to discuss them - which resulted in a unanimous refusal), a proposal was made to Franck Fanguero, on 11 July 2018:

- A meeting should be held with him to review the various points with the Bureau Members;
- EWC Members should be allowed to meet during a workshop scheduled to take place from 17 to 19/09/2018;
- The Bureau should report to all EWC Members at the workshop.
- The EWC Members should take a vote, whose outcome will be transmitted to the Management.

We are still waiting for a response from the Management.



3 EWC WORKSHOP

As a reminder, the workshop is scheduled to take place in September, the delay in the payment of budgets is causing serious disruption for the Staff Representation Body.

4 UPDATE OF FORTHCOMING MEETING DATES

The Bureau has retained the dates of the meetings and is considering another meeting point to organise the workshop.

- 29 August 2018 in Paris
- 19 September 2018 in Brussels
- 24 October 2018 in Paris
- 21 November in Brussels
- December 19 in Paris

5 LIST OF DECISIONS

Annex 1: List of decisions/actions (updated on 11 July 2018)

Please note: closed Actions/Decisions are kept in the table. They are highlighted in "blue and italics" in the minutes.

For the Bureau.

David MUNGO
EWC Secretary
European **W**orks **C**ouncil
Econocom Group