



## Minutes of the European Works Council Bureau

### Dates of Bureau meetings in 2018

23	January	Brussels	Completed
20	February	Paris	Completed
20	March	Brussels	Completed
17	April	Postponed until 3 May in Brussels	Completed
23	May	Paris	Completed
20	June	Postponed until June 27 in Paris	Completed
11	July	Brussels	Completed
29	August	Paris	Completed
19	September	Brussels	
24	October	Paris	
21	November	Brussels	
19	December	Paris	

### 29 August 2018 - Brussels

Present:

Sébastien Gendre  
David Mungo

Excused:

Virginie Joveneau  
Fatima Belhachemi  
Yvan Sandre

Invited:

Nicolas Barnoud  
Sicts



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**Reminder of the Bureau's prerogatives, as provided for in the current agreement**

"As a matter of practicality, Bureau Members may meet with or be met by the Chairperson of the EWC. The Secretary will have to make a report about this in order to inform the Members.

Consequently, the Bureau seeks to be able to meet very quickly in order to make a review of a situation and to inform Members of any changes to the European staff representation body. This requirement is considered compelling by all EWC Members.

The Bureau may never commit the Council without consulting the Staff Representatives Members in the Econocom European Works Council."



## 1 CASH FLOW

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The budgets allocated by the Management to enable the Staff Representation Body to operate fall far short of what is needed, reflecting the Econocom Management's scant regard for the Institution for employee interest representation. Nevertheless, there is a need to make some investment efforts, and particularly in the case of changes to European Representative's mobile phones. The Bureau will therefore incur some reasonable expenditure.

## 2 APRIL 2018 PLENARY SESSION MINUTES - APPROVAL + TRANSLATION

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Subsequent to various exchanges between the Management and the Bureau, the Secretary sent a final message, in order to express his position on certain changes requested by the Management representative. Although these are minor changes, the Management has not raised any objections. Consequently, and in accordance with the established rules, the Bureau and the members approved the minutes. They have therefore been passed on to the translation service and will be published on the EWC website within a short space of time.

## 3 EWC WORKSHOP

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Although being committed to doing so, the Management has still not provided the funding required for holding the EWC Workshop, so the Bureau has not been able to make preparations for the event. The lack of funding has made it impossible to enter into commitments with the various suppliers. The event has therefore been postponed until a later date.

The Bureau is nonetheless poised to repeat its request once more, as the situation has created a serious obstacle to the Institution's operations. As a result of preventing members from meeting and organising the way the organisation operates, the Management is intentionally making it impossible for EWC Members to exercise their prerogatives.

## 4 MINUTES OF THE JULY 2018 BUREAU MEETING

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Review and approval of the minutes for the July 2018 Bureau meeting. These are due to be sent to the translation services and made available to Members on the EWC website.

## 5 TERMINATION OF THE AGREEMENTS FOR THE ESTABLISHMENT OF THE ECONOCOM EWC

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Relations with the SECAFI company are continuing. After contacting Econocom's Management, SECAFI offered to provide training on the key points of the EWC(s) Directive for all stakeholders involved in the Econocom European Works Council organisational discussions. The Management said on 4 July that it thought that "the idea of this training would be a good thing" but it obviously changed its mind, as no further action has been taken since that date. The Bureau will nevertheless hold a further meeting with the SECAFI company to consider further relations and actions. The interview with the company is scheduled for September 24 in Paris.



## 6 EWC WEBSITE

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More and more content is being added to the EWC's website, where Members can find the latest reports on plenary sessions or the Bureau's organisational meetings.

The Bureau is calling on European Members to seek voluntary contributions for various items, such as the "**Trade Union News**" section, which aims to share information on labour relations within the Econocom group in countries covered by the organisation's representation. Consequently, Members wishing to share information should get in touch with the Secretary, who will then undertake the publication organisation process.

The website traffic statistics are encouraging, despite the summer holiday period, as we are now welcoming visitors from several European countries.

## 7 UPDATE OF FORTHCOMING MEETING DATES

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The Bureau has retained the dates of the meetings and is considering other meeting points with a view to organising the workshop.

- 19 September 2018 in Brussels
- 24 September (Secafi meeting)
- 24 October 2018 in Paris
- 21 November in Brussels
- 19 December in Paris

## 8 LIST OF DECISIONS

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Annex 1: list of decisions/actions (updated on 29 August 2018)

Please note: closed Actions/Decisions are kept in the table. They are highlighted in "blue and italics" in the minutes.

**For the Bureau.**

**David MUNGO**

**EWC** Secretary

**E**uropean **W**orks **C**ouncil

Econocom Group