



Minutes of the European Works Council Bureau

Dates of Bureau meetings in 2018

23	January	Brussels	Completed
20	February	Paris	Completed
20	March	Brussels	Completed
17	April	Postponed until 3 May in Brussels	Completed
23	May	Paris	Completed
20	June	Postponed until June 27 in Paris	Completed
11	July	Brussels	
29	August	Paris	
19	September	Brussels	
24	October	Paris	
21	November	Brussels	
19	December	Paris	

27 June 2018 - Paris

Present:

Sébastien Gendre
David Mungo
Yvan Sandre

Excused:

Virginie Joveneau
Fatima Belhachemi

Invited:

Giovanni Serravalle
Sicts



1	DEPARTURE OF THE STAFF REPRESENTATION BODY'S PREVIOUS SECRETARY.....	3
2	RETURN OF EQUIPMENT AND MATERIALS	3
3	NEW SECRETARY	3
4	2018 WORKSHOP.....	3
5	PROPOSED AMENDMENT	3
6	STAFF REPRESENTATION BODY'S OPERATIONS.....	4
7	LIST OF DECISIONS	4

Reminder of the Bureau's prerogatives, as provided for in the current agreement

« As a matter of practicality, Bureau Members may meet with or be met by the Chairperson of the EWC. The Secretary will have to make a report about this in order to inform the Members.

Consequently, the Bureau seeks to be able to meet very quickly in order to make a review of a situation and to inform Members of any changes to the European staff representation body. This requirement is considered compelling by all EWC Members.

The Bureau may never commit the Council without consulting the Staff Representatives Members in the Econocom European Works Council. »



1 DEPARTURE OF THE STAFF REPRESENTATION BODY'S PREVIOUS SECRETARY

The Bureau met Giovanni Serravalle to assess his departure from the Company and the consequences for the European Works Council. Owing to his other aspirations, Giovanni Serravalle has decided to leave the Econocom Company. Mindful of the difficulties that this may create, he is pulling out all stops to smooth the process of handing over his responsibilities to the Assistant Secretary. For this reason, he will remain available even after his official departure from the Company. He also specified that his trade union centre would appoint a new European Employees Representative.

The Bureau and all the Members of the EWC thanked Giovanni for all he has contributed to the European Body, wishing him all the best for the continuation of his professional career.

2 RETURN OF EQUIPMENT AND MATERIALS

Giovanni Serravalle handed his audio recorder over to David Mungo. Giovanni kept his mobile phone's SIM card and wanted to retain the phone number. The SIM card will be completely disconnected from the Staff Representation Body very soon. Giovanni Serravalle is also required to hand over all the documents he has to the Assistant Secretary. Giovanni can keep the telephone (now in poor condition) provided by the EWC. As for the rest of the materials, Giovanni gave Christophe Arqué the keys to the trade-union premises in Noisy. Fatima Belhachemi will deliver everything to the new Secretary or the equipment and material will be stored in a locked cupboard in the trade union premises in Zaventem (Belgium).

3 NEW SECRETARY

As the European Works Council's Secretary is no longer part of the Econocom Group's workforce, the Assistant Secretary, David Mungo, has been appointed to become the new Secretary.

Taking into account the timeframe of the European appointments and the cut-off date in less than one year, the next elections will allow the composition of the Bureau to be redefined.

David Mungo is officially the new Secretary of the European Staff Representation Body.

4 2018 WORKSHOP

As previously announced, the workshop scheduled for September will be held in Barcelona. The Management having granted the budgets, the accommodation will be booked and the general organisation of the event will be completed as soon as payments appear in the Council's bank accounts.

5 PROPOSED AMENDMENT

The meeting held that morning between the Management, via its representative Franck Fangueiro, and the Bureau Members, allowed a dialogue to be restored with the Staff Representation Body. The parties finally



agreed that the period in which the discussions began had not been conducive to a satisfactory outcome for the stakeholders. New talks will be held with a new composition to allow everyone to express their views on the European Body's operations and prerogatives. The Bureau welcomed the exchange with the Management and hoped to continue this new cooperation in the same way.

6 STAFF REPRESENTATION BODY'S OPERATIONS

Update on next meeting dates.

- 11 July 2018 in Brussels
- 29 August 2018 in Paris
- 19 September 2018 in Brussels
- 24 October 2018 in Paris
- 21 November in Brussels
- 19 December in Paris

7 LIST OF DECISIONS

Annex 1: List of decisions/actions (updated on 27 June 2018)

N.B.: Completed Actions/Decisions are kept in the table. They are highlighted in "blue and italics" in the minutes.

The Bureau

David MUNGO

Secretary of the **EWC**

European **W**orks **C**ouncil

Econocom Group